

06 International University of Travnik

GEP: [Decision: Gender Equality Plan at International University of Travnik](#)

Website: <https://iu-travnik.com/wp-content/uploads/2021/12/Odluka-GAP.pdf>

Appreciation: This GEP is also presented as a table with key measures in each of the areas, without a particular additional information related to legal issues or data analysis. Similar as other universities GEPs described above, measures on 'Harmonization of Private Life and Work Obligations' include analysis of financial viability and development of support services system (such as kindergarten on campus, summer camps for children etc.) as well as providing support to employees with children of pre-school age and first-graders, ensuring breastfeeding places etc. Furthermore, it is planned to improve gender-relevant data collection, to include parental leave in evaluation procedures, ensure consideration of gender equality in appointments of members of evaluation bodies and supporting women in STEM and men in SSH. Aim are also defined in relation to increase gender sensitive research and research on gender issues, to encourage teaching on gender equality by integrating the gender dimension into the study programmes at all study levels/cycles and ensuring the recognition and valorisation for the teaching staff that has completed the education/training on introducing the gender dimension in curricula. Also, for International University of Travnik a "zero tolerance" for gender-based violence including sexual harassment is identified. In relation to the implementation, an Advisory Board of the Focal Office for realisation of the UNIGEM project-related obligations has been identified. The GEP is also adopted by the Senate and signed by Rector Rajko Kasagic.

