

## 01 University of Banja Luka

GEP:

- [Gender Equality at the University of Banja Luka: Analysis accompanying the Gender Equality Plan at the University of Banja Luka 2022 – 2026](#)

- [Gender Equality Plan at the University of Banja Luka 2022 – 2026](#)

Website:

- <https://www.unibl.org/en/news/2021/12/gender-equality-action-plan-at-the-university-of-banja-luka-adopted>

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**Appreciation:** The development of this GEP was supported financially by the Ministry of Civil Affairs of Bosnia and Herzegovina nationally. It includes two documents and so clearly distinguishes the GEP as a plan and the description of the background, analysis and original fieldwork with interviews and surveys which fed into the creation. The outputs are presented in bilingual documents. The GEP itself includes a well-developed table with key measures in each of the areas. The extensive analysis is presented in a separate document presenting the methodology, a brief overview of the legislative and institutional framework, gender equality at UNIBL in numbers, presenting results from interviews with employees and an overview what has been done already and what could be improved. Other stakeholders in BiH could profit of the annex analysing the legal situation. The university also presents disintegrated data in relation to governance bodies, students, academic and research staff. One of the foci is to improve data collection and the identification of the respectively underrepresented gender, as this is not always women. UNIBL established a Gender Equality Advisory Board and will provide yearly updates.

Contact persons: the GEP is adopted by the Senate, the core team from UNIBL includes Radoslav Gajanin, Rector; Anđela Pepić, Head of the Entrepreneurship and Technology Transfer Centre; Đorđe Markez, Secretary General; Dragana Radulović, Senior Associate for Scientific Research and Development.

